

## **MIKE ROGERSON ESTATE AGENTS**

### **MODERN SLAVERY ACT 2015**

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 and we set out the steps that Mike Rogerson Estate Agents have taken and continue to take to ensure that modern slavery or human trafficking is not taking place within our company.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. Mike Rogerson Estate Agents have a zero-tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within our company.

We operate several internal policies to ensure that we are conducting business in an ethical and transparent manner.

Our business consists of Estate Agency Services, residential lettings, mortgages and conveyancing services. As a company we take reasonable and proportionate steps to ensure that slavery or human trafficking is not taking place within our business or suppliers.

**Anti-slavery policy.** This policy sets out the organisation's stance on modern slavery and explains how employees can identify any instances of this and where they can go for help.

**Recruitment policy.** We continue to operate a tight recruitment policy, including conducting eligibility to work in the UK checks for all employees, to safeguard against human trafficking or individuals being forced to work against their will.

All employees know that they can raise concerns about how colleagues are being treated, or practices within our business or supply chain, without fear of reprisals.